

What is the Linc Personality Profiler analysis?

Our personality is a rather complex and individual combination of **characteristics** which highly **influence** our **behaviours** in everyday life. It stays relatively stable during our span of life. The intensity of these distinctive traits can be measured, based on the most widely recognised model of personality, the “Big 5” . A total of 30 traits are being measured and result in an individual profile.

How do I benefit?

The better we know ourselves the clearer we see why we act in a certain way, regarding **work**, **communication**, dealing with **conflicts** and **leading** oneself and others. This reflective process is an important pre-requisite for being able to develop and grow.

- What motivates you?
- In what environment do you thrive?
- Which tasks are easy for you and when do you struggle?
- How will others view you?
- With what kind of people do you click immediately and with whom are you at odds?

These questions and many more can be explored in depth with the help of your personality profile.

A typical occasion for a personality analysis is a career re-orientation or planing the next move up, taking up a leadership role or gaining orientation in the choice of university degree or your future vocation.



Let's get in touch to find out how you can benefit from the Linc Personality Profiler: [CONTACT](#)

Special offer for organizations:

The couple-report: a tool for job share teams

- Ideal analysis for job sharing partners, e.g. during the matching process or on-the-job coaching
- Can also be used in conflict situations between two people
- A consolidated report and external evaluation of the partner are added to the individual profiles
- Concise at a glance: In which areas are they similar and where do they complement each other? Where lie potential conflicts? Where are gaps between self and external view?

360° feedback and team analysis

- 360° feedback: additionally to the individual profile up to 8 people can give their evaluation
- Team analysis: up to 10 individual profiles can be consolidated in an additional report
- Both reports can be created anonymously or with inclusion of names